



EMPLOYMENT TRIBUNALS

Claimant: Mr Hamesh Raja

Respondent: Wardwick Drycleaners Limited

Heard at: Nottingham

On: 31 January 2020

Before: Employment Judge Rachel Broughton (Sitting alone)

Representatives

Claimant: In Person

Respondent: No Attendance

JUDGMENT

Employment Tribunals Rules of Procedure – Rule 21

The Respondent having filed a response stating that; it was not defending the claim, and that the details provided by the Claimant regarding his dates of employment and earnings and benefits are correct, the Judgment of the Tribunal following the hearing, which the Respondent informed the Tribunal it would not be attending and did not attend, is that:

1. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the gross sum of **£5,199** (subject to employer's deductions for tax).
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£8015.13**.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£1,733** (subject to employer's deductions for tax).

Employment Judge Rachel Broughton

Date: 31 January 2020

JUDGMENT SENT TO THE PARTIES ON

31 January 2020
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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.