



EMPLOYMENT TRIBUNALS

BETWEEN:

and

Mrs E Lowe
Claimant

Leicestershire County Council
Respondent

At a Preliminary Hearing

Held at: Leicester

On: 31 January 2020

Chairman: Employment Judge Clark (Sitting Alone)

REPRESENTATION

For the Claimant:

Mr D Patel of Counsel

For the Respondent:

Miss N Smith of Counsel

JUDGMENT

1. The claimant's claim that the respondent failed to comply with its duties under s.80G(1) of the Employment Rights Act 1996 and that its decision to reject her flexible working application was based on incorrect information **was presented out of time and is struck out for want of jurisdiction.**
2. The claimant's claim of indirect sex discrimination proceeds unaffected by this judgment.

EMPLOYMENT JUDGE: R Clark

DATE: 31 January 2020

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

Case number: 2602922/2018

FOR SECRETARY OF THE TRIBUNALS

Reasons having been given orally at the hearing, written reasons will not be provided unless a request is made to the Employment Tribunal within 14 days of the date this judgment was sent to the parties.