



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Jones

**Respondent:** Tuensa Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£656.80** ( $£131.36 \times 5$ )
2. The respondent unfairly dismissed the claimant. The respondent is ordered to pay the claimant **£1,510.64** made up as follows: -
  - a. A basic award of £985.20 ( $5 \times 1.5 \times £131.36$ )
  - b. A compensatory award of £525.44 (3 further weeks' loss of earnings plus a notional week's pay in respect of the loss of statutory rights)
3. The respondent has failed to pay the claimant's holiday entitlement. No separate award is made.
4. The hearing listed on **18 January 2021** is cancelled.

Employment Judge **Clark**

Date: 10/11/2020