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EMPLOYMENT TRIBUNALS

Claimant: Mr E Marley
*** Respondent:** Goldmark Master Craftsman Limited
Heard at: East London Hearing Centre
On: Friday 17th January 2020
Before: Employment Judge McLaren

Representation

Claimant: Mr. K Marley (claimant's father)
Respondent: Neither present nor represented

JUDGMENT

1. The claimant was unfairly dismissed. There was no fair reason for his dismissal and the procedure followed was also unfair.
2. He is awarded:-
 - 2.1 a basic award of £754.81 based on his age and length of service; and
 - 2.2 a compensatory award of 5 weeks and three days for the period from 15 April to 29 May 2019 being £1,653.92, which is uplifted by 25% for failure to follow the ACAS Code (£413.48) being a total of £2,067.40;
 - 2.3 two weeks net pay for failure to be accompanied by a colleague £590.

Total: **£3,412.21**

Employment Judge McLaren

17 January 2020