



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Thomas Mellor

**Respondents:** (1) Coggeshall Investment Limited  
(2) Dedham Investment Limited  
(3) North Essex Wine and Kitchen Limited

**Heard at:** East London Hearing Centre

**On:** 3 February 2020

**Before:** Employment Judge Russell

**Representation**  
**Claimant:** In person  
**Respondents:** No attendance

## JUDGMENT

1. The First Respondent was the employer of the Claimant.
2. The First Respondent made an unauthorised deduction from the Claimant's final pay in the sum of £845.26.
3. The First Respondent failed to give the Claimant a written statement of employment particulars. The Claimant is awarded four weeks' pay in the sum of £2,100.
4. The claims against the Second and Third Respondents are dismissed.

Employment Judge Russell

13 February 2020