



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Aaryan

**Respondent:** Verizon UK Limited

**Heard at:** Reading Employment Tribunal      **On:** 10 to 13 February 2020

**Before:** Employment Judge George  
Mrs J Wood  
Mr P Miller

## Representation

**Claimant:** In person

**Respondent:** Mr C Rajgopaul, counsel

# JUDGMENT

1. All claims of direct discrimination on grounds of race are dismissed.
2. All claims of direct discrimination on grounds of religion are dismissed.
3. All claims of race related harassment are dismissed.
4. All claims of religious harassment are dismissed.

\_\_\_\_\_  
Employment Judge George

Date 13 February 2020

JUDGMENT SENT TO THE PARTIES ON

....18/02/2020

.....  
FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.