



# EMPLOYMENT TRIBUNALS

**Claimant: Mr James Kelly**

**Respondent: Babergh and Mid Suffolk District Councils**

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

No response having been received to the claimant's claim

1. The claimant was unfairly dismissed.
2. The claimant has been the victim of unlawful discrimination on the grounds of disability as alleged in the claim form as submitted to the tribunal on 21<sup>st</sup> July 2020.
3. The claimant has suffered unlawful deductions from his wages as set out in the claimant's claim form.
4. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

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Employment Judge Ord

Date: 1 December 20

JUDGMENT SENT TO THE PARTIES  
AND ENTERED IN THE REGISTER

14 December 20

FOR THE TRIBUNAL OFFICE