



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Samuel Mason

**Respondent:** (1) AV Studios Plc  
(2) Leatherworks London Ltd

## JUDGMENT

These proceedings having been served on the second respondent by letter dated 5 April 2019 and the second respondent having failed to present a response to the Tribunal by 3 May 2019 and in accordance with the provisions of Rule 21 the claims not being defended I give judgment in favour of the claimant as follows:

1. The second respondent is ordered to pay to the claimant an outstanding bonus payment being damages for breach of contract in the net sum of £204.00
2. The second respondent is ordered to pay to the claimant outstanding wages in the sum of £2,286.25. That sum is calculated as follows;
  - 2.1 Payment for five days statutory sick pay in relation to the period 8 May 2018 to the 14 May 2018 in the sum of £248.00.
  - 2.2 Payment for eight days worked in May 2018 net after tax/national insurance in the sum of £397.00 covering the period 1 May 2018 to 14 May 2018.
  - 2.3 Unpaid national insurance contributions in the total sum of £1,441.25 having been unpaid by the second respondent to HMRC during the claimant's period of employment.
  - 2.4 Outstanding employee contributions due from the second respondent to the student loans company in the sum of £200.00. Total £2,286.25.

2.5 I apologise to the claimant at the time taken to finalise this judgment following receipt from the claimant on 20<sup>th</sup> August 2019 of further information quantifying his claim which was referred to me by the administration on 17<sup>th</sup> October 2019.

---

Regional Employment Judge Byrne

Date: 14 January 2020

Judgment sent to the parties on

Date: 30 January 2020

---

For the Tribunal office