



EMPLOYMENT TRIBUNALS

Claimant

Mr E Quintero

Heard at: Watford
Before: Employment Judge Smail

Respondent

Dread Hand Ltd

On: 27 January 2020

v

Appearances

For the Claimant: In person
For the Respondent: No attendance

Upon the respondent not attending and failing to comply with the Order of Employment Judge Lewis dated 24 January 2020:

JUDGMENT

1. The claimant's claims of unauthorised deduction of wages and to holiday pay are well-founded.
2. The respondent must pay the claimant the following amounts:-

Shortfall of guaranteed work in November 2018	£ 503.23
Unpaid wages January 2019	£ 842.18
Unpaid wages February 2019	£ 934.41
Accrued holiday pay (7.5 days @ £103.82)	<u>£ 778.68</u>
	<u>£3,058.50</u>
3. The respondent's counterclaim is dismissed.

4. The respondent must pay the claimant the grand total of **£3,058.50** within **seven days**.

Employment Judge Smail

Date: 27/01/2020

Sent to the parties on: .06/02/2020

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For the Tribunal Office