



EMPLOYMENT TRIBUNALS

Claimant: Mr S Crans

Respondent: Andrew Louis Gonzalez

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £6750.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £750.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £600.
4. The claims of race discrimination under the Equality Act 2010 and claims of automatic unfair dismissal under section 104 of the Employment Rights Act 1996 will be determined at a liability hearing on a date to be notified.

Employment Judge Postle

Date: 02/01/2020

JUDGMENT SENT TO THE PARTIES ON

23/01/2020
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE