



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Romaniuk  
**Respondent:** Cygnia Logistics Limited  
**Heard at:** Bury St Edmunds  
**On:** 27 to 30 January 2020  
**Before:** Employment Judge M Warren  
**Members:** Ms J Schiebler and Mrs S Blunden

## Representation

**Claimant:** Ms Suwalska-Pawlik, lay representative  
**Respondent:** Ms Hacker, Head of Human Resources

## JUDGMENT

The Claimant's claim that she was discriminated against by reason of race fail is are dismissed.

\_\_\_\_\_  
Employment Judge M Warren 30 January 2020

JUDGMENT SENT TO THE PARTIES ON

.11/02/2020

.....  
FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.