



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss Dan Tan

v

Middlesex University

Heard at: Watford

On: 17 February 2020

Before: Employment Judge Bedeau

Members: Mr M Bhatti
Miss J Smith

Appearances

For the Claimant: Mr G Minns, Husband

For the Respondent: Mr S Gill, Counsel

JUDGMENT

1. The claimant was in employment of the respondent from August 2003 to 31 July 2008.
2. The claimant's claim of direct discrimination because of sex is not well founded and is dismissed.
3. The claimant's breach of contract claim, based on enhanced redundancy pay on her pre-reduction hours, has not been proved and is dismissed.
4. The claimant is entitled to enhanced redundancy pay covering the period August 2003 to 31 July 2008 and the respondent has agreed to pay her the sum of **£3,845.80** gross.

Employment Judge Bedeau

Date: 21/2/2020

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.