



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100057/2020**

**Mr J Black**

**Claimant**

**Amity Hospitality**

**Respondents**

## **JUDGMENT**

The unfair dismissal claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that it has no reasonable prospect of success in terms of rule 37(1)(a). The other claims are unaffected.

## **REASONS**

1. On the face of it, the claimant lacks the necessary qualifying service to claim unfair dismissal and does not claim any of the types of unfair dismissal which are exempt from that requirement.
2. On 21 February 2020 the Tribunal gave the claimant an opportunity to give written reasons by 28 February 2020 why the unfair dismissal claim should not be struck out.

3           The claimant has failed to give an acceptable reason why such a judgment should not be made. The Tribunal therefore strikes out that part of the claim.

Employment Judge:

M Whitcombe

Date of Judgement:

04 March 2020

Entered in Register,

Copied to Parties:

05 March 2020