



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mrs S Roberts

Black Country Healthcare NHS Foundation Trust

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

HELD AT Birmingham
(Remotely by CVP)

ON 5 & 6 July 2021

EMPLOYMENT JUDGE Lloyd

Representation

Claimant: In person

Respondent: Ms G Roberts, Counsel

JUDGMENT

The judgment of the tribunal is that: -

- 1) This litigation now comprises two consolidated claims of the above case numbers. By consent of the parties, I formally dismiss from these proceedings the second respondent in claim 1300149/2020, Donna Hamilton, and the second and third respondents in claim 1311062/2020, namely James Reeley and Wendy Doughty.
- 2) The claimant has withdrawn her complaints of discrimination arising from disability (s15 EqA), direct discrimination (s13 EqA) and indirect discrimination (s19 EqA). I dismiss those complaints forthwith.
- 3) The claimant is a disabled person for the purposes of s6(1) Equality Act 2010.
- 4) The claimant did not engage s.6(1) EqA before 10 October 2018.
- 5) The claimant's impairments giving rise to her disability from the said date under the EqA are dyslexia, anxiety, and depression.

Signed electronically by

Employment Judge B Lloyd

Signed and Dated: 7 July 2021