



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Scott

**Respondent:** The Bear & Pheasant Limited

**Heard at:** The Midlands West Employment Tribunal (remotely, by CVP)

**On:** 15 October 2021

**Before:** Employment Judge Wilkinson

## Representation

Claimant: in person

Respondent: Mr D Woodcock (in person, Director)

# JUDGMENT

1. The Claimant's claim for unfair dismissal succeeds. The Respondent shall pay to the Claimant compensation as follows:

a. Basic award:	£841.50
b. Compensatory award:	£1,009.80
c. <u>Total:</u>	<u>£1,851.30</u>
2. The Claimant's claim for holiday pay, pursuant to the Working Time Regulations 1998, succeeds and there shall be judgment for the Claimant which the Respondent must pay in the sum of £77.49.
3. The total judgment sum for the claimant, which must be paid by the Respondent is therefore: £1,928.79.
4. The Claimant's claim for notice pay is dismissed

Employment Judge **Wilkinson**

Date: 15 October 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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