



EMPLOYMENT TRIBUNALS

Claimants: **Mr P Jackson (1)**
 Mr A Carter (2)

Respondent: **Creative Digital Printing Solutions Limited (in administration)**

JUDGMENT

1. The first claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the first claimant in the sum of £1823.56 (9 x £202.62).
2. The second claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the second claimant in the sum of £801.93 (3 x £267.31).
3. The respondent has failed to pay the first claimant's holiday entitlement and is ordered to pay the first claimant the sum of £98.47 (3 days annual leave accrued but untaken).
4. The respondent failed to comply with its duty to inform and consult representatives under Regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 and the respondent is ordered to pay the first claimant compensation in the sum of £ 2634.06 (13 x £202.62) and the respondent is ordered to pay the second claimant compensation in the sum of £3475.03 (13 x £267.31). The Recoupment Regulations do not apply.
5. The first and second claimants were unfairly dismissed.
6. The respondent is ordered to pay the first claimant compensation of £3235.37 (a basic award of £2735.37 (13.5 weeks at £ 202.62 per week) and a compensatory award of £500 (loss of statutory rights)). The Recoupment Regulations do not apply.
7. The respondent is ordered to pay the second claimant compensation of £1034.62 (a basic award of £534.62 (2 weeks at £267.62 per week) and a compensatory award of £ 500 (loss of statutory rights)). The Recoupment Regulations do not apply.

Employment Judge Woffenden
Date 03/08/2021

