



EMPLOYMENT TRIBUNALS

Claimant: Mr T Smith

Respondent: Tesco Stores Limited

Heard at: Birmingham Employment Tribunal by way of a hybrid CVP hearing

On: 17 March 2021

Before: Employment Judge Cookson, sitting alone

Representation

Claimant: In person (but left the hearing shortly after it began)

Respondent: Mr Platt-Mills (counsel)

JUDGMENT

1. On the application of the respondent, the claimant's claims are struck out because
 - a. the manner in which the claimant has conducted these proceedings has been scandalous, unreasonable or vexatious (Rule 37(1)(b)), and
 - b. I consider that it is no longer possible to have a fair hearing in respect of the claim because of the claimant's conduct (Rule 37(1)(e),and in the circumstances it is proportionate and in the interests of justice to strike out the claimant's claims in their entirety.

Employment Judge Cookson
17 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.