



EMPLOYMENT TRIBUNALS

Claimant: Mr H Miah

Respondents: Vodaphone Limited (1)
Rakesh Kotak Communications Ltd (2)

Heard at: Midlands West (in public by CVP) On:18 May 2021

Before: Employment Judge Woffenden

Representation

Claimant: Mr R Robison employment consultant
First Respondent: Mr S Wyeth of Counsel
Second Respondent : Did Not Attend and Was Not Represented

JUDGMENT

1. The claimant's claim against the first respondent under Regulation 15 Transfer of Undertakings (Protection of Employment) Regulations 2016 was not presented in time despite it being reasonably practicable to do so and is dismissed.
2. The claimant's claims against the first respondent under sections 15 20/21 26 and 27 Equality Act 2010 were not presented in time and it is not just and equitable to extend time. They are dismissed.

Employment Judge Woffenden

Date 11/06/2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.