



EMPLOYMENT TRIBUNALS

Claimant
Mr P Liburd

AND

Respondent
Birmingham Women's & Children's
NHS Foundation Trust

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

(hearing type code "V")

Heard at: Birmingham (remotely by CVP) **On:** 7, 8, and 9 December 2020

Before: Employment Judge Dimbylow **and** Members: Mrs S Bannister
Mrs D Rance

Appearances:

For the claimant: Ms L Moses, Counsel

For the respondent: Miss S Bowen, Counsel

JUDGMENT

This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.

The unanimous judgement of the tribunal is that:

1. By consent, the claimant's claim for indirect disability discrimination contrary to section 19 of the Equality Act 2010 is dismissed upon withdrawal by the claimant.
2. By consent, the claimant's claim for failure to make reasonable adjustments discrimination contrary to sections 20-22 of the Equality Act 2010 is dismissed upon withdrawal by the claimant.
3. This hearing is adjourned to a date to be fixed, when an oral judgment and reasons will be given. The hearing will be via CVP and listed for 1 day before the same tribunal. The claimant consented to an application by the respondent that there should be another virtual hearing rather than the tribunal sending out a written judgment and reasons. The parties are directed to provide dates of unavailability to the tribunal office by **4pm on 16 December 2020** for the period from 1 January to 30 April 2021.

Signed on 10 December 2020

Employment Jude Dimbylow