



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss J Grinevic

v

Oaklands Farm Eggs Ltd

FINAL (MERITS) HEARING

(CONDUCTED PARTLY IN PERSON AND PARTLY BY THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham** On: **28 June to 2 July 2021**

Before: **Employment Judge Perry, Mr R Virdee & Mr B Allen**

Appearances

For the Claimant: **in person**

For the Respondents: **Mr Andrew MacPhail (counsel)**

JUDGMENT

1. The claimant was not discriminated against contrary to part 5 of the Equality Act 2010 and her complaint that she was directly discriminated against is dismissed.
2. The claimant was not entitled to treat herself as dismissed, her complaint of constructive unfair dismissal is not well found and is also dismissed.
3. For the avoidance of doubt the claimant's wages and holiday pay complaints were withdrawn at the Case Management Hearing on 12 June 2020. They are dismissed on withdrawal.

Signed by: Employment Judge Perry

Signed on: 2 July 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.