



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Paine

**Respondent:** Landau Ltd

**Heard at:** Birmingham (via CVP)                      **On:** 1 December 2021

**Before:** Employment Judge Edmonds

## **Representation**

**Claimant:** Mr J Ratledge, Counsel

**Respondent:** Mrs J Smeaton, Counsel

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was CVP (V). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

# JUDGMENT

1. The claimant was not disabled at the relevant time. Her claim for disability discrimination insofar as it relates to her own disability is therefore dismissed.
2. The claimant's son was disabled at the relevant time. The claimant's claim for disability discrimination insofar as it relates to her son's disability can therefore proceed.
3. The rest of the claimant's claims are unaffected and the case remains listed for final hearing from 19 September 2022 to 27 September 2022 inclusive.

**Employment Judge Edmonds**

**8 December 2021**