



# EMPLOYMENT TRIBUNALS

**Claimant:** Xiao Hu

**Respondent:** W. Wing Yip PLC

**Heard at:** Birmingham (by CVP)

**On:** 1, 4, 5, 18 October 2021

**Before:** Employment Judge Meichen

## **Appearances**

For the claimant: Dr Bin Luo, the claimant's husband

For the respondent: Mr S Crawford, counsel (and then Ms H Clifford, solicitor, on 18 October)

## **JUDGMENT**

1. The claimant was fairly dismissed by the respondent.
2. The claimant is not entitled to a bonus payment from the respondent.
3. Therefore the claimant's claims fail and are dismissed.

**Employment Judge Meichen 20 October 2021**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.