



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Bromage

**Respondent:** VA Technology Ltd

**Heard at:** Birmingham (by CVP)

**On:** 21 and 22 September 2021

**Before:** Employment Judge Miller

## Representation

Claimant: In person

Respondent: Ms S Bergin – Director

# JUDGMENT

1. The claimant's claim that he was unfairly dismissed is well founded and succeeds. The claimant is awarded the sum of **£40,515.06**
2. The claimant's claim that he was not given notice or paid the correct notice pay in respect of the termination of his employment is unsuccessful and is dismissed.
3. The claimant's claim that he was underpaid holiday pay is successful and the claimant is awarded the gross sum of **£652.95** (which is subject to deductions for tax and national insurance)

**1311377/2020**

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**Employment Judge Miller**

**Date 22 September 2021**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.