



EMPLOYMENT TRIBUNALS

Claimant: Mr K Donovan

Respondent: Somerset County Council

Heard at: Bristol (by VHS) **On:** 7 September 2021

Before: Employment Judge Christensen

Representation

Claimant: represented himself

Respondent: represented by Ms Bowen of Counsel

JUDGMENT

The claim of direct discrimination under S13 Equality Act based upon the protected characteristics of sex and race have no reasonable prospects of success and are dismissed.

The claim for harassment under S26 Equality Act based upon the protected characteristic of sex has no reasonable prospect of success and is dismissed.

For the avoidance of doubt, I express no view on the prospects of success in relation to the claim for harassment under S26 based upon the protected characteristic of age. That claim will proceed to a hearing and case management directions are issued accordingly.

Employment Judge Christensen

Date: 07 September 2021

Judgment sent to the parties: 17 September 2021

FOR THE TRIBUNAL OFFICE