



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Mrs D Dawson

More 4x4 Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT A PRELIMINARY HEARING

HELD AT Bristol ON 18th March 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: Mr J Bromige, Counsel

For the Respondent: Mr R Johns, Counsel

JUDGMENT

The judgment of the Tribunal is that

- (1) The Claimant's conditions referred to collectively as Post Sepsis Syndrome satisfy the definition of disability under S6 Equality Act 2010.

Employment Judge A Richardson

Date: 19 March 2021

Judgment sent to the Parties: 23 March 2021

FOR THE TRIBUNAL OFFICE

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.