



EMPLOYMENT TRIBUNALS

Heard at: Exeter (by video) **On:** 26 and 27 July 2021
Claimant: Dr Katie Lidster
Respondent: United Kingdom Research and Innovation
Before: Employment Judge E Fowell
Mr E Beese
Dr C Hole

Representation:
Claimant: Ms L Bell of counsel
Respondent: Mr McGivern (Husband)

JUDGMENT

1. The complaints that the claimant suffered:
 - a. discrimination on grounds of pregnancy and maternity under section 18 Equality Act 2010, and
 - b. detriments relating to pregnancy, childbirth or maternity leave under section 47C Employment Rights Act 1996, are upheld, liability being conceded by the respondent.
2. The complaint of victimisation is dismissed on withdrawal by the claimant.
3. The claimant is awarded compensation in the sum of £23,000 plus interest of £2,681, amounting to **£25,681**.

Employment Judge Fowell
Date: 27 July 2021

Sent to the Parties: 04 August 2021

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.