



EMPLOYMENT TRIBUNALS

Claimant

Mr H Al Dafai

Respondents

Samar't LTD

Heard at: Southampton (by CVP) **On:** 29th of January 2021

Before: Employment Judge Dawson

Appearances

For the claimant: Representing himself

For the respondents: Mr Shaw, director

JUDGMENT

1. The claimant's claim is dismissed on the basis that the tribunal lacks jurisdiction to consider it because it was presented out of time.

Employment Judge Dawson

Date: 29 January 2021

Judgment sent to parties: 10 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.