



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Russell Wincott

CDS (Superstores International) Ltd
(T/A The Range)

Judgment

Heard at: Southampton by CVP

On: 29 January 2021

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Mr M Green, Counsel

1. The hearing was conducted by the parties attending by video conference (CVP). It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 2) Regulations 2020 and subsequent regulation and guidance and it was in accordance with the overriding objective to do so.
2. The claimants claim was filed outside the time limit set out in section 111 Employment Rights Act 1996.
3. The claimants claim is therefore struck out as the Employment Tribunal has no jurisdiction to hear the claim.

Employment Judge Rayner

Date: 29 January 2021

Sent to the parties: 04 February 2021

FOR THE TRIBUNAL

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will

not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at:
<https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness