



EMPLOYMENT TRIBUNALS

Claimant: Mr Q Walker

Respondent: Fonix AV Solutions Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£ 818.18.**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£ 375.00.**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£152.50.**
5. The claimant was unfairly dismissed and the respondent will pay the claimant a basic award of **£ 562.50.**
6. The respondent will [pay compensation of **£300.00** in respect of loss of employment rights.
7. The total amount payable to the claimant by the respondent being the sum of the above amounts in 1-6 is **£2208.18.**

Employment Judge Rayner

Date: 4 January 2021
JUDGMENT SENT TO THE PARTIES ON
8th January 2021 By Mr J McCormick

FOR THE TRIBUNAL OFFICE