



EMPLOYMENT TRIBUNALS

Claimant: Mr M Watchorn

Respondent: The Burger Chain Limited (in administration)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard by: Video (CVP)

On: 23 April 2021

Before: Employment Judge Gray

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

UPON the Respondent failing to attend or be represented at this hearing,

AND UPON first considering the information available, the tribunal proceeded to hear the claim in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.

The judgment of the tribunal is that the Claimant succeeds in his complaints of unfair dismissal, breach of contract (for notice pay), for payment of accrued but untaken holiday and for unauthorised deductions from wages.

The Respondent is ordered to pay the Claimant the following amounts:

- A Basic Award of £1,847.25 (6 x 1.5 x £205.25)
- A Compensatory Award of £5,387.81 (21 x £205.25 plus a 25% uplift for failure to follow the ACAS code)
- Notice pay of 6 weeks = £1,231.50 (6 x £205.25)
- Holiday pay of 11.5 days = £472.08 (11.5 x £41.05)
- Unauthorised deduction from wages of £300.

Total amount = £9,238.64

Employment Judge Gray
Date: 23 April 2021

Judgment sent to the Parties: 29 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.