



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Crowhurst

Respondent: Marchwood Engineering Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claim for notice pay holiday pay arrears of pay and other payments succeeds. The respondent will now pay the claimant the total amount of **£1746.97**. This is calculated as follows:
 - a. In respect of the claim for an unlawful deduction of 20% from the claimant's pay for the month of March 2020 the respondent will pay the claimant **£191.08**.
 - b. In respect of the outstanding 47.7 hours of holiday accrued but unpaid on termination, paid at an hourly rate of £8.53 per hour the respondent will pay the claimant the sum of **£406.88**.
 - c. In respect of an unlawful deduction from the claimant's wages in respect of overtime paid at time and a half the respondent will pay the claimant the sum of **£153.60**.
 - d. In respect of an unlawful deduction from the claimant's wages in respect of bonus pay calculated a £40.00 per month the respondent will pay the claimant the sum of **£40.00**.
 - e. In respect of notice pay the respondent will pay the claimant one month's basic pay of **£955.41**.

Employment Judge Rayner
Date: 12 May 2021

Judgment sent to the parties: 20 May 2021

FOR THE TRIBUNAL OFFICE