



EMPLOYMENT TRIBUNALS

Claimant: Mr M Perry

Respondents: (1) Tata Steel UK Limited
(2) Acorn Global recruitment Limited

Heard: by video **On:** 24 November 2021

Before: Employment Judge S Jenkins

Representation

Claimant: In person
First Respondent: Ms K Hosking (Counsel)
Second Respondent: Mr J Anderson (Counsel)

JUDGMENT

1. The Claimant was a “contract worker” who worked for the First Respondent, a “principal”, as those terms are defined in section 41 of the Equality Act 2010. He is therefore entitled to pursue his disability discrimination claims against the First Respondent.
2. The Claimant was “employed” by the Second Respondent, within the definition contained in sections 83(2)(a) and (4) of the Equality Act 2010. He is therefore entitled to pursue his disability discrimination claims against the Second Respondent.

Employment Judge S Jenkins

Date: 25 November 2021

JUDGMENT SENT TO THE PARTIES ON 29 November 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.