



EMPLOYMENT TRIBUNALS

Claimants: Mr Rodney Clissold

Respondent: Uneek Clothing Company Limited

Heard at: by video

On: 26 August 2021

Before: Employment Judge N Webb

Representation

For the Claimant: In Person

For the Respondent: Mr Tshibangu

JUDGMENT

1. The respondent did not make an unauthorised deduction from the wages of the claimant. The claim is not well founded.
2. The respondent did not pay the full amount to the claimant for his accrued holiday at the end of his contract. The claimant's complaint under regulation 30(1)(b) of the Working Time Regulations 1998 is well founded.
3. The respondent has paid the claimant £742.50; £605.00 on or around 15 November 2020 and £137.50 on 14 May 2021.
4. The claimant was entitled to a total of £1281.12 for accrued holiday calculated as follows:
 - 16 days Regulation 13 leave @ £66.32 = 1061.12;
 - 4 days Regulation 13A/contractual leave @ £55 = £220.00.
5. The respondent is ordered to pay the claimant £538.62.

Employment Judge N Webb

Date: 26 August 2021

JUDGMENT SENT TO THE PARTIES ON 27 August 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.