



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Ms N Godinho  
(2) Mr M Bell

**Respondent:** Camping & Caravanning Club Ltd

## JUDGMENT

1. The First Claimant's claim is struck out for lack of jurisdiction as in the Tribunal's judgment it was reasonably practicable for her to bring her claim in time under s.111 Employment Rights Act 1996;
2. The Second Claimant's claim is struck out for lack of jurisdiction as no ACAS early conciliation was undertaken (and also was out of time under s.111 Employment Rights Act 1996).

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Employment Judge Sharp

Dated: 16 September 2021

ORDER SENT TO THE PARTIES ON 17 September 2021

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr N Roche