



EMPLOYMENT TRIBUNALS

Claimant: Mr D Blackburn

Respondent: Lloyds Bank Plc

Heard at: Remotely by video from Cardiff **On:** 10 December 2021

Before: Employment Judge Russell

Representation

Claimant: In person

Respondent: Mr P Gorasia, Counsel

JUDGMENT

1. The Claimant was not employed by the Respondent within the definition of section 230 of the Employment Rights Act 1996.
2. The Claimant was not a worker of the Respondent within the definition of section 230 of the Employment Rights Act 1996.
3. The Tribunal therefore does not have jurisdiction to hear the Claimant's claims.
4. The claims are dismissed against the Respondent.

Employment Judge Russell

Date 10 December 2021

JUDGMENT SENT TO THE PARTIES ON 13 December 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.