



EMPLOYMENT TRIBUNALS

Claimants: Mr M Sanders
Mr J L Evans

Respondent: Medic 1 Direct Limited

Heard at: Cardiff via CVP **On:** 24 & 25 May 2021

Before: Employment Judge R Havard

Representation:

Claimants: In person;
Respondent: Miss Emma Walker, Counsel.

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of both Claimants were presented out of time. It was reasonably practicable to have presented them within time.
2. The claims are dismissed.

Employment Judge R Havard
Dated: 25 May 2021

ORDER SENT TO THE PARTIES ON 26 May 2021

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

he reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.