



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lewis

Respondent: Openreach Ltd

Heard at: By Telephone **On:** 10th March 2021

Before: Employment Judge R F Powell

Representation:

Claimant: In person

Respondent: Ms Nixon, Solicitor

JUDGMENT

The Judgment of the Employment Tribunal is:

1. The claimant's application to amend his claim, dated the 8th October 2020, is allowed in part:
 - 1.1 The application to amend the claim to assert indirect disability discrimination is refused.
 - 1.2 The application to amend the claim to assert unfavourable treatment arising from disability is allowed.
2. Upon withdrawal by the claimant, the claim of age discrimination is dismissed.

Employment Judge R F Powell

Dated: 10th March 2021

ORDER SENT TO THE PARTIES ON 11 March 2021

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.