



EMPLOYMENT TRIBUNALS

Claimant: Mr I Kirkwood

Respondent: Vencer Ltd

Heard at: Cardiff by CVP **On:** 23rd April 2021

Before: Employment Judge G Duncan

Representation:

Claimant: Mr Leong (Solicitor)

Respondent: Mr Wooldridge (Director)

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The claim for unpaid wages was presented out of time and is dismissed.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£1,680**.
3. The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid holiday pay.

Employment Judge G Duncan

Dated: 23rd April 2021

JUDGMENT SENT TO THE PARTIES ON 27 April 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche