



EMPLOYMENT TRIBUNALS

Claimant: Mr Benjamin Harris
Respondent: Red Storm Fashion Agency Limited
Before: Regional Employment Judge Clarke
Date: 16 December 2019

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claim(s):

- Unfair Dismissal (Section 103A of the Employments Rights Act 1996);
- Detriment for making protected disclosures (Section 47B of the Employments Right Act 1996); and
- Breach of contract, in respect both of inadequate notice and a failure to pay employer pension contributions.

This judgment applies to liability only.

The matter will now proceed to a hearing on remedy, before an Employment Judge sitting alone, with a time estimate of **one day**.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Regional Employment Judge Clarke
Dated: 20 January 2020

JUDGMENT SENT TO THE PARTIES ON 21 January 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS