



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M. Adams

**Respondent:** Dragon Fire & Security Systems Ltd

**HELD BY:** CVP

**ON:** 19<sup>th</sup> March 2021

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Adams represented himself (assisted by his father, Mr D. Adams)

**Respondent:** Mr. J. Bromige, Counsel

# JUDGMENT

The judgment of the Tribunal is:

1. The claimant was fairly dismissed by the respondent on 21<sup>st</sup> August 2020 for a reason related to conduct. His claim that he was unfairly dismissed fails and is dismissed.
2. The claimant's claim that the respondent breached his contract with regard to notice of termination (that he was wrongfully dismissed) fails and is dismissed.
3. The claimant's claim that the respondent failed to pay holiday pay due to him was withdrawn and is dismissed.

Employment Judge T.V. Ryan

Date: 19.03.21

JUDGMENT SENT TO THE PARTIES ON 22 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.