



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Phillips

**Respondent:** Ventilation, Mechanical and Electrical Distributors Limited

**Heard at:** Cardiff Employment Tribunal (by video)

**On:** 5 March 2021

**Before:** Employment Judge Cawthray

**Representation**

Claimant: In person

Respondent: Mr Dunleavy, Managing Director of the Respondent

## JUDGMENT

1. By consent of the parties, the name of the Respondent was changed from Mr John Dunleavy to Ventilation, Mechanical and Electrical Distributors Limited.
2. The Respondent has made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant his wages due for October 2020 and is ordered to pay the Claimant the gross sum of £921.48, in respect of the amount unlawfully deducted. The Respondent is entitled to make any deductions which are due for tax and national insurance purposes.
3. The claim for compensation under section 24(2) of the Employment Rights Act 1996 was dismissed.
4. The holiday pay claim was dismissed following withdrawal of the claim by the Claimant.

Employment Judge Cawthray

Date: 5 March 2021

JUDGMENT SENT TO THE PARTIES ON 8 March 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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