



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hargreaves

Respondent: Tesco Stores Limited

Heard at: Leeds via CVP (video link) **On:** 11 June 2021

Before: Employment Judge Cronin

Representation

Claimant: In person

Respondent: Mr J Cook (Counsel)

This has been a remote hearing which neither party objected to. The form of remote hearing was CVP (video link) (V). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing

JUDGMENT

1. The claimant's claim for wrongful dismissal (incorrect notice payment) is conceded by the respondent and succeeds. The respondent is ordered to pay to the claimant the sum of £148.22 gross.
2. The claimant's complaint of breach of contract (shortfall on employer's pension contributions) is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £5.93 gross.
3. The claimant's claim for unpaid holiday pay is withdrawn by the claimant and is dismissed.
4. The claimant's claim that the respondent made unauthorised deductions from wages is not well founded and fails. The claim is dismissed.
5. The respondent shall pay to the claimant £23.12, being an uplift of 15% on damages and compensation for failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures.

Employment Judge Cronin
Date: 11 June 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.