



EMPLOYMENT TRIBUNALS

Claimant: Miss K Butterfield

Respondent: BM Retail Limited (In Administration)

Heard: BY CVP **On:** 4 August 2021

Before: Employment Judge JM Wade

Appearances

For the claimant: In person

For the respondent: No appearance

This has been a remote hearing. No response was presented by the return date and the administrator provided consent for the claim to proceed. I heard sworn evidence from the claimant and determined her unfair dismissal claim today as set out below. The claimant has secured new employment but has ongoing losses.

RULE 21 JUDGMENT

- 1 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 2 I make no Basic Award (the claimant having received a statutory redundancy payment from the Insolvency Service).
- 3 The respondent shall pay to the claimant a Compensatory Award of £40, 021 (capped at 52 weeks' salary and employer pension contribution).
- 4 The recoupment regulations do not apply to this award.

Employment Judge JM Wade

4 August 2021

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