



EMPLOYMENT TRIBUNALS

Claimant: Mr P Carter

Respondent: Mondial Lighting Co Ltd

Heard at: Leeds Employment Tribunal Centre (by CVP)
On: 24 September 2021

Before: EJ Anderson

Representation

Claimant: In person

Respondent: Mr G Smith (Operations Manager)

JUDGMENT

1. The complaint of unauthorised deduction from wages in respect of the fine of £125 was not presented within the time limit set out in s23 Employment Rights Act 1996 and it was reasonably practicable to do so. That complaint is therefore dismissed.
2. The complaint of unauthorised deductions from wages in respect of the disputed overnight subsistence payments amounting to £60 is not well founded and is dismissed.
3. All other complaints are well founded and succeed.
4. By consent, the Respondent shall pay the Claimant: £798 outstanding wages, £742 outstanding holiday pay and £20 outstanding subsistence allowance.

Employment Judge Anderson

Date: 24 September 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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