



EMPLOYMENT TRIBUNALS

Claimant

Mr T Phillips-Noel

Respondent

XPO Supply Chain UK Ltd

Heard at: CVP

On: 10 August 2021

Before: Employment Judge Davies

Appearances

For the Claimant:

In person

For the Respondent:

Mr H Taylor (solicitor)

JUDGMENT

1. XPO Supply Chain UK Ltd is the correct Respondent to this claim.
2. The complaint of unfair dismissal was not presented within the time limit in s 111 Employment Rights Act 1996. It was reasonably practicable to do so. The Tribunal therefore does not have jurisdiction to deal with the claim and it is dismissed.

Employment Judge Davies
10 August 2021

Sent to the parties on:
12 August 2021

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.