



## EMPLOYMENT TRIBUNALS

**Claimant**

Ms G Linwood

**Respondent**

Bayleaf Investments Ltd

**Heard at:** Hull

**On:** 8, 9, 10, 11, 12 March 2021

**Before:** Employment Judge Davies  
Mr D Crowe  
Mr K Lannaman

**Appearances**

**For the Claimant:**

In person

**For the Respondent:**

Mr Dunn (counsel)

## JUDGMENT

1. The complaints of disability discrimination were not brought within the time limit in the Equality Act 2010 but it is just and equitable to extend time for bringing them.
2. The complaints of disability discrimination (unfavourable treatment and failure to make reasonable adjustments), unfair dismissal and failure to pay for accrued holiday are well-founded and succeed.
3. The Respondent shall pay the Claimant the following sums:

3.1 Basic award for unfair dismissal:	<b>£1298.07</b>
3.2 Compensation for financial losses:	<b>£5289.83</b>
3.3 Interest on that sum 120 days 8%:	<b>£243.48</b>
3.4 Compensation for injury to feelings:	<b>£10000</b>
3.5 Interest on that sum 420 days 8%:	<b>£920.55</b>
3.6 Pay for accrued holiday:	<b>£212.58</b>

**Employment Judge Davies**  
12 March 2021



