



EMPLOYMENT TRIBUNALS

Claimant: Mr H Ford and others (See attached Schedule)

First Respondent: Zishan Zaman

Second Respondent: Northstar Hotels Ltd

Heard on: 22 June 2021

This has been a remote hearing, by CVP video link

Before: Employment Judge Shepherd

Appearances:

For the claimants: Mr R Vernezze.

For the respondents: No appearance

JUDGMENT

1. The claims against the Second respondent Northstar Hotels Ltd as set out in the schedule to this judgment are well-founded and succeed.

2. The following claims are dismissed as they are duplicate claims:

1803820/2020 – Mr H Ford
1804384/2020 – Mrs K Liversedge
1804385/2020 – Ms C Ignatovich
1804390/2020 – Mrs K Liversedge
1804391/2020 – Ms C Ignatovich
1804392/2020 – Mrs K Liversedge
1804393/2020 – Ms C Ignatovich
1805023/2020 – Mr R Vernezze
1805024/2020 – Ms J Taylor
1806311/2020 – Mr R Vernezze
1806312/2020 – Mrs A Maris

3. Remedy judgments are to be provided in respect of the successful claims.

4. The claims of public interest disclosure detriment and dismissal are dismissed.

5. Those claimants who were made redundant and who had not made a claim for a protective award were allowed to amend their claims to include claim for a protective award under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. Those claims are well-founded and succeed.

6. Further applications to amend were granted in respect of the claims as set out in the attached schedule.

Employment Judge Shepherd

22 June 2021

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Schedule of claims

1803071/2020 Mr H Ford – Notice pay, Failure to provide Written pay statement, Redundancy, Protective award, Unfair dismissal, Unauthorised deduction from wages, outstanding holiday pay.

1803826/2020 Mr P Newsome – Redundancy, Protective award, Unauthorised deduction from wages, outstanding holiday pay.

1803910/2020 Mr S Ladlow – Unauthorised deduction from wages.

1804383/2020 Ms C Ignatovich – Notice pay, Protective award, Redundancy, Unfair dismissal, Unauthorised deduction from wages.

1804386/2020 Mrs K Liversedge – Notice pay, Protective award, Redundancy, Unfair dismissal, Unauthorised deduction from wages, outstanding holiday pay.

1804900/2020 Mrs K Mappin Unauthorised deduction from wages, outstanding annual leave.

1804996/2020 Ms J Taylor – Unfair dismissal and unauthorised deduction from wages.

1804997/2020 Mr R Vernezze – Unauthorised deduction from wages, Unfair dismissal.

1805163/2020 Mrs A Maris – Redundancy payment, Protective award, Unfair dismissal, Unauthorised deduction from wages, Failure to provide Written particulars.

185300/2020 Ms H Robb – Notice pay, Redundancy payment, Protective award, Unfair dismissal, Unauthorised deduction from wages.

185245/2020 Mr C Smith – Unauthorised deduction from wages, unfair dismissal.

1805412/2020 Mr J Robb – Unauthorised deduction from wages.

1805437/2020 Mr A Brown – Unauthorised deduction from wages, outstanding holiday pay

186309/2020 Ms J Taylor – Unauthorised deduction from wages, unfair dismissal, holiday pay.