



EMPLOYMENT TRIBUNALS

Claimant: Mr A Smith
Respondent: Full Circle Irrigation Limited

Heard at: Leeds by CVP **On:** 6 October and 24 November 2021

Before: Employment Judge Tegerdine

Representation

Claimant: In person
Respondent: Mr F Greatley-Hirsch (counsel)

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The respondent did not unfairly dismiss the claimant. Accordingly, the complaint of unfair dismissal fails.
2. The claimant's claim for notice pay is not well founded. Accordingly, the complaint of unauthorised deduction from wages fails.

Employment Judge Tegerdine

Date 1 December 2021