



EMPLOYMENT TRIBUNALS

Claimant: Mr M Butler

Respondents: John Wright Electrical & Mechanical Services Limited

Heard: Remotely (in public by video) **On:** 5 March 2021

Before: Employment Judge S Shore

Representation:

Claimant: In Person

Respondents: Miss R Mellor, Counsel

JUDGMENT AND ORDER

1. The respondent's application that its Grounds of Response filed with its ET3 be declared a document protected by legal professional privilege is granted.
2. It is ordered that:
 - 2.1. The claimant shall either destroy or return the track-changed version of the Grounds of Resistance to the respondent within 7 days of the date of this judgment.
 - 2.2. The respondent has leave to rely on the amended clean version of the Grounds of Resistance filed with the Tribunal on 11 February 2021.
 - 2.3. The claimant may not rely on any information in the notes to the tracked-changed Grounds of Resistance.
 - 2.4. The claimant shall only refer to the clean amended version of the respondent's Grounds of Resistance for the remaining duration of these proceedings.

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Case No: 1805882/2020(V)

Employment Judge Shore

Date 5 March 2021

JUDGMENT SENT TO THE PARTIES ON