



EMPLOYMENT TRIBUNALS

Claimant: Ms B Brown

Respondent: Lyle & Scott Limited

London Central via CVP 28 June to 1 July 2021

Before: Employment Judge Nicolle, Mr S Pearlman and Ms J Kilgannon

Representation:

Claimant: Mr M Prichard of counsel

Respondent: Ms R Thomas of counsel.

Judgement

1. The claim for pregnancy discrimination under s.18 (2) (b) of the Equality Act 2010 (the EQA) was withdrawn at the commencement of the hearing and is therefore dismissed.
2. The claim for automatically unfair dismissal under s.99 (3) (a) of the Employment Rights Act 1996 (the ERA) and Regulation 20 (1) (a) of the Maternity and Parental Leave Regulations 1999 fails and is dismissed.
3. The claim for detriments on account of the Claimant's pregnancy under s.47C of the ERA fail and are dismissed.

Reasons

1. Oral reasons were given to the parties on 1 July 2021.

Employment Judge Nicolle

1 July 2021

Sent to the parties on:

02/07/2021

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.